



Video Transcript

Mike Petters
Year-End Video
2021

At HII, we are closing on another year that presented both challenges due to COVID-19, and some exceptional opportunities for us to grow as a company and expand our ability to provide leading-edge services in the technology-driven defense and federal solutions space.

It is because of you – all 44,000-plus employees – that HII enters 2022 stronger, more efficient and better equipped to respond to our customers' needs. Each and every one of you show me daily what it means to be resilient, to work in the face of challenging circumstances and to live up to HII's motto of hard stuff, done right.

Throughout 2021, HII continued to take steps to reduce the impacts of COVID-19 by opening on-site vaccination clinics, by supporting remote work environments and by holding drive-thru hiring events. I am amazed and inspired by the ways in which HII's employees have transformed our business to meet the challenges created in this new-normal environment, while still remaining dedicated to safety, quality, cost and schedule.

In August, HII completed the acquisition of Alion Science & Technology – an exciting addition to our Technical Solutions division. The services and products these employees provide are directly in line with the strategic focus that we have articulated for the company moving forward. We're now positioned with the people, platforms, technologies, and solutions to meet the needs of our growing customer portfolio.

And while the acquisition of Alion was a major accomplishment in 2021, there were many more.

We were awarded a \$2.9 billion contract to execute the RCOH of USS John C. Stennis, which helped grow the company's backlog of work to over \$50 billion.

We delivered guided missile destroyer Frank E Petersen Jr to our U.S. Navy customer.

We also christened guided missile destroyer Lenah Sutcliffe Higbee, amphibious transport dock Fort Lauderdale and Virginia-class attack submarine New Jersey.

We celebrated the first cut of steel on Ford-class aircraft carrier Doris Miller, and we continue to make great progress on the first-in-class Columbia ballistic missile submarine.

HII also received orders for REMUS 300 Unmanned, Underwater Vehicles from both domestic and

international customers.

These are significant accomplishments regardless of the circumstances. Still, you achieved so much while staying true to HII's values of integrity, safety, respect, engagement, responsibility and performance.

Throughout the year, you never wavered from our commitment to diversity and inclusion. The volunteer events organized by the D&I Council, as well as by the dozens of employee resource groups throughout the company, are a key component of HII's rich culture.

Now, as you look back on our many accomplishments this year, I hope you take great pride in knowing that you are part of something larger than yourself.

Thank you for your hard work in 2021 and for your commitment to making HII better each and every day. Best wishes for a safe and joyful holiday season and a happy new year.