

Bill Ermatinger

Executive Vice President
and Chief Human Resources Officer

Bill Ermatinger is executive vice president and chief human resources officer of Huntington Ingalls Industries, America's largest military shipbuilding company and a provider of professional services to partners in government and industry.



Named to this position in 2011, he is responsible for human resources strategy, executive and employee compensation, health and welfare, benefits, employee and labor relations, learning and development, talent management and succession planning, talent acquisition, equal employment opportunity, diversity and inclusion, organizational effectiveness, and change management.

Ermatinger has more than 35 years of experience in aerospace and defense human resource management, beginning at Westinghouse. His most recent role was sector vice president of human resources and administration at Northrop Grumman Shipbuilding, where he was responsible for all human resources and administration activities. Prior to this position, he was vice president of human resources and administration for Northrop Grumman Newport News, where he directed the day-to-day human resources and administration activities.

Ermatinger holds a bachelor's degree in political science from the University of Maryland Baltimore County. He serves on the boards of directors of the Hampton Roads Alliance (current chair), the Virginia Chamber of Commerce (past chair), the Virginia Early Childhood Foundation (past chair), Sentara Healthcare, the endowment board for An Achievable Dream, and on the board of visitors for Christopher Newport University. His past service includes board chairman and campaign chairman of the United Way of the Virginia Peninsula, the Peninsula Metropolitan YMCA (past chair), board member for the Virginia Council on Human Resources and the Virginia Living Museum.

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